

Would you be happy to be licensed to a Deanery?

Would you be willing to work regularly in another Parish?

- No to being licensed to Deanery. Prefer it as we are, licensed to Diocese – wider scope. Yes to working in other Parishes.
- Yes, but this can be covered in the Statement of Arrangements informally rather than formally by licensing
- Licensed to Deanery after a year settling in to own Parish
- I am already working in 2 churches in the Deanery
- If it helps to share expertise and skills
- Encourage Readers to visit every Church in the Deanery
- Yes? But with an anchoring Parish
- How would licensing to deaneries work in terms of eg churchmanship?
- Yes, but pastoral support? Co-ordination at Deanery level consistent across the Diocese – skills matching
- Roles of Deanery Advisers and Rural Deans in facilitating, encouraging and sorting out practicalities important
- Small deanery could limit your scope
- Yes to Deanery. Maybe to in another Parish
- We are privileged to be licensed to Diocese. If we were licensed to incumbent we would have to do as he said

Would you like to meet with clergy in the Deanery Chapter or would you prefer a separate Readers' Chapter?

- Both – occasionally with clergy, occasionally with other Readers
- The Readers in this group already attend the Deanery Chapter and have a separate Reader and Readers in Training Group. We find both groups helpful
- Urge employers to allow Readers time off for their ministerial duties
- A mixture. If clergy and Readers do not know each other they won't see each others gifts
- Meet with clergy rather than readers only
- Encourage working Readers to press employers to grant leave to attend Chapter etc

What do you think are appropriate roles for a Reader?

- As currently defined. Particularly support for clergy
- Leader of lay ministry in the Parish
 - Pastoral support
 - Preaching
 - Teaching
 - Work with 'home' group(s)
 - One to one teaching
 - Workplace ministry

- Chaplain to Homes for the Elderly
Readers develop their varied ministries within the scope of their environment, circumstances and needs
All non-sacramental services
- Funeral ministry
Communion by extension (training for ALL)
Preaching / teaching/ confirmation preparation / baptism preparation etc
Chaplaincy
- Building up individual skills within Parish environment
- Bringing the world into the Church, through preaching and intercession
- Readers with Pastoral responsibility for a District / Parish
- Teaching clergy how to collaborate!

In what circumstances do you think Readers should be permitted to baptise?

- We would be delighted to be permitted to but are conscious of the effect on relations with other denominations as baptism is a unifying sacrament
- We dispatch re funerals. Why not baptise too?
- Lay ministers are gateway to Baptism families so why are clergy the gatekeepers?
- Baptise in a vacancy
- When there has been a personal contact with non-church family
- Lay Baptism may have ecumenical difficulties
- Needs to be set in context of practice of ministry

Should all Readers be trained and permitted to administer Communion by Extension?

- Readers should be trained only if they wish to do so and not until after CME
- Yes, but Lay President would be preferred
- Yes
- Yes, where there is a need
- What is the current situation?
- Yes!
- It is about the needs of the Parish
- Yes – of course! This should not be controversial (but Lay Presidency would be better)
- Not necessarily
- Yes, because when no clergy available it is better to have a service by someone who has a pastoral relationship with the Parish

What would help you in your personal development and discernment of your gifts?

- Group support and discussion, say in Chapter
Every Reader needs either a Spiritual Director or Self-Assessment Appraisal
Own Incumbent and feedback from congregation
Ongoing training opportunities to widen outlook and scope
- ASA
Spiritual Director
CME Training review
Relationship with incumbent
Reader / Clergy friends
- Spiritual Director
Self-assisted appraisal
Deanery adviser
Build on role of vocations officer
- Deanery and Diocesan Reader gatherings
- Supportive and well-informed clergy
- Self-appraisal – 6 monthly – independent
Annual appraisal – independent reviewer
Regular review with incumbent
- Constructive / critical feedback from Laity
Initial support group still offering feedback
- Support networks coming from various sources
Encourage us to find these
- I don't want to discuss / discern gifts as I'm too busy
- Spiritual adviser and quiet days
Acting as tutor to new students

How would you prefer to be described as a Minister?

Reader

Licensed Lay Minister

Licensed Lay Minister (Reader)

- Lay Minister (not Licensed Lay Minister)
- 'Lay Minister' (or, better, 'Deacon' ie within the permanent diaconate)
- Reader is a meaningless expression even to many who should be expected to know
- In Church circles, Reader is mostly understood BUT Licensed Lay Minister might be more appropriate for wider use
- Reader (Lay Minister)
- 50/50 for and against Reader / Licensed Lay Minister
- Are we moving towards localised or standard national pattern?
- We need a name that is understood by all. Perhaps 'Lay Deacon' or 'Lay Minister'
- Public do not understand existing titles
- Deacon? Or Lay Deacon?
- Reader
- Licensed Lay Minister
- I always say I am Reader (Lay Minister)
- What are we called? Don't like to be a bracket! But licensed lay minister seems easiest to understand to those outside.